

*This is a further explanation of the finding by ISI during the March 2023 inspection that the School does not meet two of the school compliance standards. A follow up inspection found that all standards have been met.*

At the end of our School inspection in MARCH 2023 the reporting inspectors confirmed that the School had met **all aspects** of the compliance inspection and that we were “**excellent**” in all aspects of the Educational Quality Inspection.

When this was reviewed by ISI head office they confirmed our **excellent rating for education** but took a different view to the reporting inspectors on the way we do recruitment checks for a small number of our teachers.

When staff join us, they go through a very thorough checking process including, for example, police checks as well as taking up at least 2 references etc. We often go beyond what is required and always carry out enhanced police checks for all our staff. A check is also required to make sure that teachers are not prohibited from teaching. While we carry out this check for all our teachers, we did not do it for our 6 peripatetic staff (all of whom teach at other schools). This was on the basis that they are not teaching staff within the regulations and so the checks are not required. This treatment has passed our previous inspections as well as a mock inspection with an ex-inspector we had carried out earlier this year.

ISI head office did not agree with our assessment, nor did it agree with the reporting inspectors that in any event it was a non-material issue. Therefore, they have noted in the report that the School failed two standards. We disagree with this and although we have spoken with ISI head office, they have decided not to change the report. Their action points are irrelevant as the checks have now been done without issue. In a follow up inspection ISI has now confirmed that the School meets all the standards.



**Graham Rowlands-Hempel**  
Chair of Governors