



Join Windlesham

A Nurturing Independent School and Nursery for children aged 3-11 in Brighton

Windlesham School & Nursery is a vibrant, non-selective independent school located in the heart of Brighton. We offer a broad and balanced curriculum where many subjects are taught by specialists, ensuring children engage in a fully enriched learning experience. At Windlesham, young people thrive not only academically but also pastorally and emotionally, developing into resilient lifelong learners. Staff, pupils, and parents alike take pride in the school's unique family atmosphere and the inclusive, rich support provided to nurture every child throughout their educational journey

Nursery Teaching Assistant – Part Time (3 Days per Week) - Term Time Only

Location: Windlesham School & Nursery, Brighton

Contract: Part-time, 3 days per week (preferably Monday, Wednesday, Friday) with some flexibility

Salary: £18,102 FTE – Pro Rata = £10,861

Start Date: TBC

About the Role

We are seeking a dedicated and enthusiastic Nursery Teaching Assistant to join our small, close-knit Nursery team and support two experienced practitioners. This is a fantastic opportunity to work in an independent school setting where you will contribute to a warm, nurturing environment that enables our youngest children to flourish. Furthermore, our Nursery is very much part of the whole school and so you will get access to opportunities to work with older children at times.

Key Responsibilities

- Supporting daily nursery activities alongside experienced staff
- Assisting in the planning and delivery of a broad, engaging curriculum tailored for early years
- Creating a safe, welcoming, and stimulating environment for young people
- Helping to maintain high standards of care, wellbeing, and pastoral support
- Working collaboratively with the Nursery team to foster a positive, inclusive atmosphere
- Providing cover in classes, including outside of Nursery, when colleagues are absent from work
- Supporting the individual needs of young people to help them thrive emotionally and academically

Required Qualifications and Experience

- Minimum of Level 2 Childcare qualification
- Experience working with young people in an Early Years setting preferred
- Ability to work three days a week



Ideal Candidate Qualities

- Passionate about early years education and child development
- Friendly, approachable, and an excellent team player who actively supports colleagues and contributes positively to the Nursery community
- Committed to collaborative working, sharing ideas, and supporting the professional development of the team
- Patient, nurturing, and attentive to the needs of young people
- Enthusiastic about contributing to a vibrant, inclusive school community
- Dedicated to creating an inspiring learning environment where every young person is encouraged to reach their full potential
- Resilient and adaptable, with a genuine commitment to the ongoing education and wellbeing of young people
- Proactive in supporting young people's emotional and academic growth, working in partnership with staff and parents
- Hold a Pediatric First Aid certificate (not essential, but highly desirable)
- Have regard to guidance and policies related to the EYFS: including, but not limited to, safe eating, ratios and intimate care.
- Be proactive and prepared to act as a key person for a group of children
- Have a knowledge of child development and SEND to contribute to planning and assessment

Why Join Windlesham School & Nursery?

- Work in a **small, nurturing independent school and nursery** in the lively city of Brighton
- Enjoy **small class sizes** and a close, supportive Nursery team
- Be part of a **friendly, hardworking, and dedicated staff community where you genuinely feel part of our school family.**
- Benefit from **independent school holidays through working a term time contract**
- Engage with **amazing young people** and a curriculum full of fun and enrichment
- Access to a **beautiful school site with excellent facilities**, including a swimming pool and extensive after-school activities
- Contribute to a school ethos that truly values each child's emotional and academic growth

If you are passionate about early years education and want to make a meaningful difference in a supportive and inspiring environment, we would love to hear from you.

To apply, email pa@windleshamschool.co.uk to request an application form. Applicants are welcome to submit covering letters outlining their suitability for the role.

Closing Date for Applications: Friday 7th November 2025

Interviews: Wednesday 12th November 2025

Windlesham School & Nursery is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. All appointments are subject to satisfactory references and enhanced DBS checks.